1. Do you want to hire/contract with an Executive Director? **Yes.**
2. Do you want to determine a possible Search Committee to seek and vet candidates? **YES** If so, Who would serve on it?

Three past presidents - Add Margie, if the community is willing, to the Search committee.

The current LT - should be involved

Could delegate a person outside of this group

LT could delegate someone to do the initial work, do the first screening…

Include Nancy Reynolds as a possible member of the Search team.

LT and two of the past presidents.. add expertise as necessary.

**Decision: LT members will be the Search committee plus Margie.**

1. How do you see the vetting process going? **E.g. first a Search Committee, develop a couple of candidates, then the new Leadership and the transitional LT, and then possibly a ZOOM with the 10 delegates. OK, approved process by delegates**
2. Can you support having the current LT refresh as needed the ED job description that will be circulated/provided to potential candidates? - **The delegates and participants reviewed in detail the ED job description. The search committee will use this revised description.**
3. Model for CCA leadership:

* ED and 3 tiers? (ED, past presidents, prioresses and others) not selected
* ED with a governance board? **Yes , this is the model selected: Governance Board defined as the prioresses, Claire, Judy L and Mary Wild, PP: BT, Margie, and Coe. (6 in total) Nominal president, decisions would be made by the governing board, would designate a signatory. ED manages the organization, the GB sets the strategy and supports the ED in her role. The prioress may permanently or temporarily appoint a representative in her place.**
* **The motion has passed.**
* ED and an Office of the President ( office of the prioress of Baltimore, Boston, Carmelite Communiton, Latrobe and Reno) with Past presidents, ie. Coe, BT and Margie serving as advisors. Office of the President oversees/supports the ED
* not selected.
* ED and Prioresses or their designated representative…
* Note: All models assume that the leadership has the authority to delegate
* **Are the prioresses and the Past Presidents willing to serve? YES**

1. How to officially designate the leadership? **Affirmation/election(acclamation) -**