

Leadership Team Review Copy - Overall Summary

Generally, the evaluations were positive with many kind words for the LT, Nancy S., and Stephanie. Most think we are moving in a positive direction. Following items may need to be looked at and addresses.

In Person Comments to address:

For Bon Secours:

Dining room is much to tight and crowded when other groups were there. Wish we could have spread out to another dining room also.

Would have been helpful to have a bar of soap in each room to use besides the liquid soap, esp in shower.

CCA:

need to evaluate our new setup to see if in 2 years if it would still work

The coordination of on-line/ in-person participation was very much appreciated and worked effectively.

Wish the hymns in Eucharistic Celebrations were a lot more inclusive in their language. God and human language.

On Line comments to address:

Online participation this time far exceeded what I had anticipated.

I was on a livestream and deeply appreciate how we were always included.

Online prayer services not always understandable, especially songs.

Mics must be used so online people can hear everything

Technology for online was rocky at times. Ease of putting documents on screen was only fair. It seemed difficult for Nancy or Stephanie to get in person participants to use mic.

Some technical difficulties for online participation.

Small groups really needed a moderator in my experience. Hard to get in and speak when some talked most of the time; hard to generate conversation when no one had much to say. Sometimes a moderator arose, other times not. I do think the small groups were necessary and helpful.

Sr. Elizabeth's presentation was more like a travelogue. I was disappointed not to hear about what happened at the Rome meetings

I was interested to hear Sister Elizabeth's input, but, while respecting the fact that some aspects of their work is confidential, I would have been more interested in hearing some reflections on the diversity of responses made to the questionnaire that was supposed to form the basis of their initial meeting.

I am very interested in the path the CCA is following. As an Association, I think you have bravely faced your situation and are trying find solutions to problems we are all going to face, if only we had the eyes to see the writing on the wall.

I have been thinking how to express one concern so I hope it will be clear and heard in a positive way. These meetings seem to build on the extensive input from the LT who have spent many hours collecting data, experiences, concerns, hopes, changes, etc. I believe the gratitude and trust in the process has always been a significant factor with positive impact. My only thought is that we talk a lot about 'who' and 'what groups' of leadership we need and they are pretty much the same people. New ideas, new ways, new energy, often come with 'new' people and familiar participants working collaboratively in leadership to create a 'newness' of life in an organization. I wonder if responsibilities or tasks or purpose of positions were specified as can be, other people might know the risks and would take a chance to serve - to be part of the LT and come with an infusion of different thinking to be involved in planning the agenda for the next term. You were great. Get some rest. God's peace, Sue L.

Overall Summary of Evaluations for 2025 CCA General Assembly

Key Take Aways:

- 1)** Generally, responses were positive with many kind words for the LT, Nancy S., and Stephanie. The Leadership Team reviewed, discussed and follow-up on suggestions and comments as needed.
- 2)** Most respondents feel we are moving in a positive direction.
- 3)** Since this was a hybrid meeting the results are presented in three sections:
 - a. Participant Experience Ratings
 - b. Meeting Process and Content Ratings
 - c. Comments

Participant Experience Ratings

| Assembly Online Participation Evaluations (17) | | |
|------------------------------------------------|---------------------------------|--|
| ID# | Online Participation Experience | |
| OL-1 | 8 | |
| OL-2 | 7 | |
| OL-3 | 10 | |
| OL-4 | 10 | |
| OL-5 | 10 | |
| OL-6 | 10 | |
| OL-7 | | |
| OL-8 | 10 | |
| OL-9 | 9 | |
| OL-10 | 7 | |
| OL-11 | 9 | |
| OL-12 | 9 | |
| OL-13 | 8 | |
| OL-14 | 8 | |
| OL-15 | 8 | |
| OL-16 | 10 | |
| OL-17 | 10 | |
| | | |

| 2025 CCA General Assembly In Person Evaluations (12 Responses) | | | | |
|----------------------------------------------------------------|-------------------------------------|-------------------------------|-----------------------------------------------|----------------------------|
| ID# | In-Person Experience Accommodations | In-Person Experience Location | In-Person Experience Eucharistic Celebrations | In-Person Experience Meals |
| IP-1 | 8 | 10 | 10 | 9 |
| IP-2 | 10 | 10 | 10 | 10 |
| IP-3 | 10 | 10 | 10 | 10 |
| IP-4 | 10 | 10 | 10 | 10 |
| IP-5 | 10 | 10 | 10 | 10 |
| IP-6 | 10 | 10 | 7 | 10 |
| IP-7 | 10 | 10 | 10 | 10 |
| IP-8 | 10 | 10 | 8 | 8 |
| IP-9 | 5 | 10 | 10 | 10 |
| IP-10 | N/A | 10 | 10 | 9 |
| IP-11 | 10 | 10 | 10 | 10 |
| IP-12 | 10 | 8 | 10+ | 10 |

Meeting Process and Content Ratings

| 2025 CCA General Assembly Online Participation Evaluations (17 Responses) | | | | | | | |
|---------------------------------------------------------------------------|------------------|-----------------|---------------------------------|-------------------------|-----------------------------------------------------|--------------------------|------------------------------------------------------------|
| ID# | Overall Schedule | Breakout Groups | Nancy Schrek, OSF Presentations | Community Presentations | Sr. Mary Elizabeth's Report on Constitution Project | Business Meeting Process | How do you feel about the general direction CCA is taking? |
| OL-1 | 8 | 10 | 10 | 10 | 8 | 10 | 9 |
| OL-2 | 8 | 7 | 10 | 8 | 7 | 7 | |
| OL-3 | 10 | 10 | 10 | 10 | 8 | 10 | 10 |
| OL-4 | | | | | 8 | 8 | 10 |
| OL-5 | 10 | 10 | 10 | 10 | 10 | 10 | 10 |
| OL-6 | 10 | 10 | 10 | 10 | 10 | 10 | 10 |
| OL-7 | 10 | 10 | 10 | 10 | 9 | 10 | 10 |
| OL-8 | 5 | 10 | 8 | 10 | 9 | 10 | 10 |
| OL-9 | 10 | 9 | 10 | 9 | 10 | 10 | 10 |
| OL-10 | 8 | 7 | 8 | | 7 | 9 | 9 |
| OL-11 | 10 | 8 | 8 | 10 | 8 | 10 | 10 |
| OL-12 | 9 | 10 | | 8 | | 9 | 8 |
| OL-13 | 10 | 7 | 7 | 8 | 5 | 10 | 10 |
| OL-14 | 8 | 8 | 8 | 8 | 7 | 8 | 8 |
| OL-15 | 10 | | 10 | 9 | 9 | 10 | 9 |
| OL-16 | 10 | 10 | 8 | 10 | | 10 | 10 |
| OL-17 | 9 | 10 | 10 | 10 | 8 | 9 | 10 |
| | | | | | | | |
| 2025 CCA General Assembly In Person Evaluations (12 Responses) | | | | | | | |
| | Overall Schedule | Breakout Groups | Nancy Schrek, OSF Presentations | Community Presentations | Sr. Mary Elizabeth's Report on Constitution Project | Business Meeting Process | How do you feel about the general direction CCA is taking? |
| IP-1 | 10 | 9 | 10 | 9 | 10 | 9 | 8 |
| IP-2 | 10 | 8 | 10 | 10 | 10 | 10 | 8 |
| IP-3 | 10 | 10 | 10 | 10 | 10 | 10 | Comment |
| IP-4 | 10 | 10 | 10 | 10 | 10 | 10 | 10+ |
| IP-5 | 10 | 10 | 10 | 10 | 8 | 10 | Comment |
| IP-6 | 10 | 10 | 9 | 10 | 8 | 10 | 10 |
| IP-7 | 10 | 10 | 10+ | 10 | 10 | 10 | Positive |
| IP-8 | 8 | 8 | 10 | 8 | 10 | 8 | 10 |
| IP-9 | 10 | 10 | 10 | 10 | 10 | 10 | 10 |
| IP-10 | 10 | 10 | 10 | 9 | 10 | 10 | 10 |
| IP-11 | 10 | 10 | 10 | 10 | 10 | 10 | 10 |
| IP-12 | 10 | 10 | 10 | 10 | 10 | 10 | Hopeful |

Comments:

| 2025 CCA General Assembly Online Participation Evaluations (17 Responses) | |
|---------------------------------------------------------------------------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| ID# | Comments |
| OL-1 | |
| OL-2 | |
| OL-3 | Participated all livestream at home. Online participation this time far exceeded what I had anticipated. Thank you, each and all of you LT, for what you have done and are doing!! |
| OL-4 | <p>The time difference made it difficult for me to participate in most of the sessions. It is not appropriate for me to comment on the schedule or the practical aspects of the meeting, as I was not a participant in those aspects of the meeting.</p> <p>I was interested to hear Sister Elizabeth's input, but, while respecting the fact that some aspects of their work is confidential, I would have been more interested in hearing some reflections on the diversity of responses made to the questionnaire that was supposed to form the basis of their initial meeting. I am not at all critical of their visits to various sites related to Teresa and John, and understand how wonderful an experience it can be to stand in these places, but, it is their living presence in the charism embodied in the lives of our sisters and brothers that is our real treasure.</p> <p>I am very interested in the path the CCA is following. As an Association, I think you have bravely faced your situation and are trying find solutions to problems we are all going to face, if only we had the eyes to see the writing on the wall. Thank you again for making it possible for me to attend and be part of the process.</p> |
| OL-5 | |
| OL-6 | Couldn't believe how much was accomplished in that meeting. I missed only a small part of the meeting. Totally enjoyed it even though Zi thought I wouldn't. The small group sessions were wonderful so honest and fun. |
| OL-7 | <p>I was on a livestream and deeply appreciate how we were always included.</p> <p>Nancy was the perfect person to guide us through the reflective process. I am aware of the difficulty of combining online and in-person, and all should be commended, with a special thanks to Shirley.</p> <p>Everyone gave 100%. I can't tell you how much I appreciate Stephanie's skills. We never could have come to where we did without her. I was so touched by all the sisters stepping up to take on as much responsibility for going forward as they could.</p> <p>I have nothing but positive things to say. I will end by saying it is such a blessing to be part of this group. Ann</p> |
| OL-8 | I feel that the meeting was an incredible success in what was accomplished and thank and congratulate you on the work. |
| OL-9 | Thank you for all each of you has done to make of our experience a positive and encouraging one at this challenging time. Our ability to participate wherever we might be !! and at different stages of what is happening to our communities and in our individual circumstances is a great and sustaining gift. May you continue to be blessed for your commitment. |
| OL-10 | Online prayer services not always understandable, especially songs. Stephanie did a great job of moving us on. Sr. Nancy's presentations were somewhat repetitive. Mics must be used so online people can hear everything. Sr. Elizabeth's presentation was more like a travelogue. I was disappointed not to hear about what happened at the Rome meetings. Thanks for all your hard work!! |
| OL-11 | Attended all but Mary Elizabeth's evening session. |

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| OL-12 | <p>I am sorry that I had to miss the conferences by Nancy S and Sr Mary Elizabeth due to medical appts. From what i heard they seemed to be well received but I can't give my own thought. And, it is much better to go to these meetings in person but circumstances rule now - much to our chagrin.</p> <p>I have been thinking how to express one concern so I hope it will be clear and heard in a positive way. These meetings seem to build on the extensive input from the LT who have spent many hours collecting data, experiences, concerns, hopes, changes, etc. I believe the gratitude and trust in the process has always been a significant factor with positive impact.</p> <p>My only thought is that we talk alot about 'who' and 'what groups' of leadership we need and they are pretty much the same people. New ideas, new ways, new energy, often come with 'new' people and familiar participants working collaboratively in leadership to create a 'newness' of life in an organization. I wonder if responsibilities or tasks or purpose of positions were specified as can be, other people might know the risks and would take a chance to serve - to be part of the LT and come with an infusion of different thinking to be involved in planning the agenda for the next term.</p> <p>You were great. Get some rest.</p> <p>God's peace, Sue L.</p> |
| OL-13 | <p>Technology for online was rocky at times. Ease of putting documents on screen was only fair. It seemed difficult for Nancy or Stephanie to get in person participants to use mic. Even so, the online experience was valuable and well organized. Nancy's last morning with us was excellent. I found her Monday presentations not as helpful. Small groups really needed a moderator in my experience. Hard to get in and speak when some talked most of the time; hard to generate conversation when no one had much to say. Sometimes a moderator arose, other times not. I do think the small groups were necessary and helpful. Stephanie's facilitation was EXCELLENT . We could never have accomplished so much without her.</p> |
| OL-14 | <p>Gratitude to all on the Leadership Team for all your hard work. My prayer is that you may resolve the urgent issues in a timely fashion. Thank you for staying on and being part of the search committee.</p> <p>A big thank you to Stephanie for facilitating the process and teaching us about a new model utilizing an executive director and a governing body. She is a master at moving us along through the process.</p> <p>Some technical difficulties for online participation.</p> |
| OL-15 | <p>I think the LT and the Assembly have been extremely positive, valiant, realistic.</p> <p>I attended online the meeting except for Tuesday and Wednesday, when I was in-person in the Assembly.</p> |
| OL-16 | <p>Thank you all very much for all your hard work organizing it and for the invitation. The sisters openness to looking to the future and planning for that with the CCA is an inspiration.</p> |
| OL-17 | <p>The meeting was great. Thanks for all of your work and time put into it.</p> |
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2025 CCA General Assembly In Person Evaluations (12 Responses)

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|-------|-----------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|
| | |
| IP-1 | need to evaluate our new setup to see if in 2 years if it would still work |
| IP-2 | |
| IP-3 | General direction hopeful - a time of endings and new beginnings |
| IP-4 | |
| IP-5 | General ditrection we're doing what's best given our reality. Thank you <u>so</u> much LT for all your hard generous work. |
| IP-6 | |
| IP-7 | Business meeting process Arduous! General direction positive. The coordination of on-line/ in-person participation was very much appreciated and worked effectively. I was pleased with the participation of so many on-line. I'm grateful we are trying something new and very happy to have had Nancy Schreck's leadership to prepare us. Most of all - thanks to the LT for all you have done and will be doing. "Behold! I make all things new. |
| IP-8 | Dining room is much to tight and crowded when other groups were there. Wish we could have spread out to another dining room also. Wish the hymns in Eucharistic Celebrations were a lot more inclusive in their language. God and human language. Would have been helpful to have a bar of soap in each room to use besides the liquid soap, esp in shower. Thanks so much for all your many, many hours of work to help this meeting happen! |
| IP-9 | |
| IP-10 | I think we came "together" well and are united about our future. I think the team and Stephanie organized the flow masterfully. Good Job! I am happy to help in any way that I can. |
| IP-11 | Beyond my expectations! We are moving in the right direction. Stephane was so helpful. Loved the connection with the on-line folks. Thank you so muc for everything. |
| IP-12 | General direction CCA- Hopeful, new, move fitting for who we now are. Helping us live with ambiguity together. Thank you, dear LT and Steph, for all the work that went into this meeting. Nancy Shreck's retreat days certainly laid the groundwork for the outcomes and decisions. The Spirit took over and here we are! Margie |
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